THE GLOBAL VILLAGE
for future leaders of business and industry®

June 25-July 30, 2016

Iacocca Institute
Office of International Affairs
Lehigh University
Bethlehem, Pennsylvania, USA
The Global Village for Future Leaders of Business and Industry® program is a leadership development experience like no other. We believe that ethical leadership matters. We believe that knowledge of business and industry, skills in leadership and entrepreneurship, and the development of a powerful global network are essential to success. We recognize the importance of cultural values and believe that effective leaders break down negative barriers. We believe that the Global Village is the place where future leaders of business and industry are created.

The Global Village for Future Leaders of Business and Industry® is an applied leadership, management, and cross-cultural training program. It is designed for experienced young professionals and advanced students who share the dream of building a leadership career in business and industry, and who want to form an active and lasting global network.

Through program courses, topic-specific panels, networking sessions, company visits, consulting projects and cultural experiences, Global Village interns learn new tools and gain insightful perspectives that are essential to becoming successful leaders. During the intensive five-week program, interns find themselves amongst a diverse group of 90+ individuals, coming from 45+ countries, representing a myriad of cultures, speaking a multitude of languages, and offering unique insights based upon their own background, education and experience.

The Global Village is truly unique. The program requires no academic prerequisites and delivers no traditional grades. Interns attend “learning experiences,” not “classes” and “discussions,” not “lectures.” Interns establish their own goals and objectives and work with program staff to map a customized and experience-based action plan.

CORE AREAS

• Leadership
• Entrepreneurship
• Business & Industry Best Practices
• Global Networking
• Career Path Development
• Cultural Awareness

NETWORK OF 1917 YOUNG PROFESSIONALS FROM 134 COUNTRIES AND TERRITORIES AROUND THE WORLD.
Global Villagers come from many diverse backgrounds and experiences. Throughout the years, Villagers have shared their knowledge with each other and have connected with professionals from around the globe. At the Global Village program, our participants listen to, learn from, and share the voice of experience.

- She is an attorney who formerly worked for the Panama Canal Authority and now works with PLAN, one of the largest children’s development organizations in the world.
- Born in Kyiv Ukraine, he is the Operations Manager at eBay, Inc.
- She founded her own consulting business in her home country of Belarus, On Foot Branding Studio and was one of the organizers of the AD.NAK!, Belarusian Festival of Marketing and Advertising.
- He is a young Mexican entrepreneur who owns several successful businesses in Mexico City, Cancun and Monterrey.
- She negotiates million-dollar bank loans in Peru.
- He is Vice President and Latin America Regional Ethics Officer at Walmart Stores Inc.
- She is currently working as a Youth Program Officer at Society for International Education in her home country of Pakistan where her expertise includes exchanges and teacher-student training.
- He owns and operates an international shipping enterprise in Ghana.
- She works for the European Parliament.
- He is a young Afghani lawyer who helped draft the constitution for the newly democratic government of Afghanistan. He now holds the position of the Head of the Department of Islamic Countries with the Max Planck Institute for International Law in Germany.
- She is a young Israeli computer scientist with several patents already to her credit.

2015 GLOBAL VILLAGE

- 92 interns representing 45 countries
- 57% women and 43% men
The experience is unique and the opportunities are abundant. By selecting courses, executive case study sessions, key company visits, a business consulting project, and presenting one’s country, interns knowledge of business and industry will be increased, leadership and entrepreneurial skills will be strengthened, and a global network will develop. Learning experiences are individually customized and enhanced through interactions and the many cultures represented among the Global Village interns.

**2015 PROGRAM**

- 36 Facilitated Courses and Sessions, including 12 International Facilitators
- 7 Local Business Experiences
- 5 Themed Executive Panels
- 107 Companies Represented
- 15 Consulting Projects (9 International Companies)
- 13 Company Visits and 27 Executives in New York City and Washington, D.C.
- 42 Executive Visitors
- Community Project
- Villager Led Sessions

**PROGRAM COURSES AND HOT TOPIC SESSIONS**

Global Village is about exposure to some of the most critical topics affecting business. With more than 30 courses and hot topic sessions presented by international and domestic facilitators, interns discover business trends and best practices found in the global marketplace. Courses provide necessary skills identified by successful leaders and focus in the areas of cultural competency, ideation, creative energy, business and industry knowledge, management skills, leadership skills, and networking trends.

**EXECUTIVE VISITORS**

Founded in 1865, Lehigh University has developed a significant number of viable, rewarding, and long-standing partnerships with important leaders in business and industry. During the Global Village, interns have the opportunity to interact with more than 69 regional executives who represent large and small corporations, family-owned businesses, start-up companies, and sole proprietorships. These interactions are a key feature of the program.

Each week, top level executives visit and interact with the attendees helping to develop understanding of business and the power of a network. Through round table sessions and case studies, company tours and program work, business trends are discussed, corporate ventures analyzed and career paths defined. Knowledge is shared and new perspectives are explored. More importantly, our attendees direct the conversation by asking questions, raising objections, offering alternative points of view and discussing the best practices of their respective nations.

Again and again, visiting executives tell us what a rare joy it is to have the opportunity to learn from our microcosm of the world and to teach from their own experiences.
The Global Village for future leaders of business and industry.

Learning Objectives

- Increase Business and Industry Knowledge
- Develop Leadership and Entrepreneurial Skills
- Develop Cultural Awareness
- Build a Global Network

Country Presentations

Global Villagers, many of whom are or will be business leaders, are being challenged to operate in an increasingly complex, interdependent, and dynamic global environment. To compete and succeed, companies must understand the business climate, opportunities, cultural nuances, and acceptable business practices of countries around the world. The Country Presentations afford Global Villagers the opportunity to share their countries “best business practices” with their Village colleagues, the Lehigh University community and local business leaders.

Through this presentation, the Villagers will be asked to be creative in “selling” their country as a potential for business investment. However, the presentation should also be sure to include information on potential obstacles to overcome, the influence of culture, and best practices while doing business in that country. The presentations will be evaluated by a team of Global Village guides and peers for overall presentation, creativity of presentation, speaking skills, body language, and a rating on the potential of business investment in that country.

Business Consulting Projects

Under the supervision of an external client and program mentor, Global Village consulting teams are challenged to provide an appropriate business solution for an issue or problem faced by an external client. The designs, demands and deadlines are real. Starting with basic project management techniques, interns are immersed in the deadlines, client demands, challenges to overcome time constraints, management of cultural barriers and ultimately, to deliver a set of strongly crafted and unique recommendations. For interns who strive to become senior project managers, or who want to develop project management skills for career growth, these projects provide the opportunity to experience the pressures and to reap the rewards.

Company Visits

To further enrich the Global Village learning environment, interns may choose to visit a local company in lieu of attending a facilitated course. Selected companies display cutting edge best practices, new trends or the factors that have led to success. Both small and large companies provide lessons of success in “hands-on” environments. Business leadership share company developments, difficulties, trends and competitive advantages while interns ask questions that explore insights into the company’s growth and development.

To lend to the hands on experience, Global Village interns visit organizations in regional centers of business including New York City and Washington DC. A day trip to New York includes visits to premier businesses and organizations. A multi-day trip to Washington DC provides insight into organizations such as the World Bank, and two, half day trips to organizations centered in the capital of the United States.

Panels

The Global Village provides discussions focused on successful Global Village Alumni and Global and Servant Leadership. A forum where the Villagers and the executives interact, discuss and debate, sessions are driven by dynamic exchanges, energy and the interactions of the panelists with each other.

Villager Led Sessions

The Global Village staff recognizes that villagers need a forum to discuss global topics. Time is built into the schedule to allow for such discussions to take place. Informal group seminars are arranged so interns may share their businesses, hobbies, or skills with peers and staff.
The Global Village provides an experience that is unique to each participant. Interns develop a set of goals and work with their personal guide to choose the curricular elements that will help them advance in their work, career and life. With so many opportunities, interns quickly learn the value of time management and decision making skills.

SCHEDULE
The five week schedule includes 4 specialized courses, 8 opportunities to meet local executives, 2 themed panel sessions, over 55 hours of team project work, 45+ country presentations, several seminars, 3 cultural exchange events, negotiation simulations, Hot Topic sessions led by villagers, guides and executives, service projects and visits to New York City and Washington, DC. With so many choices and variables in the schedule, the experience is rich and unique. Learning experiences are customized based on the courses selected, the executive meetings chosen, and the company visits attended. Each year the program introduces new executives, facilitators, and courses to the curriculum to stay in front of business trends, and to develop tested and proven skills. Lastly, team dynamics and interactive sessions add a cross-cultural component to the learning experiences.

GUIDES
To assist interns with their choices and to optimize the Global Village experience, the candidate manager assigns each accepted applicant a Guide. Chosen from the ranks of our alumni, Guides collaborate with interns to design a unique program of custom choices that match the intern’s objectives. Focused on goal attainment, Guides provide interns with assistance in developing short and long-term goals, and then an action plan to achieve those goals.

CULTURAL UNDERSTANDING
Living, working and learning together provide our interns with a microcosm of the world during the Global Village program. Interns represent various academic majors, professions, countries, ages, and cultures—a tapestry of diversity. Each intern is encouraged to bring a formal national dress, as well as anecdotes, songs, poems, and other evidence of their cultural heritage. Music or films about their country or region on CD-ROM, audio tape, or DVD-VHS video are also welcome. The Global Village will offer many opportunities to share, celebrate, and understand the value and majesty of international diversity.

To encourage social interaction across cultural barriers and to enhance this multi-cultural experience, interns share a room in on-campus dormitory housing. The dormitory provides a family-style common kitchen, living rooms, dining areas and common area for social and cultural functions.

There was no program for young entrepreneurs with this kind of richness and diversity. So we built it.

RICHARD M. BRANDT
Director, Iacocca Institutes and Global Village for Future Leaders of Business and Industry program.
### SAMPLE PROGRAM SCHEDULE

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Global Village on the Move programs are mobile versions of Lehigh University’s highly acclaimed Global Village for Future Leaders of Business and Industry® program that offers an International experience in combination with a professional level educational experience. Programs provide a flavor of the local business culture and regional economic landscape, in locations throughout the world. Past programs have been held in Italy, Peru, Spain, Australia, UAE, Malaysia, China, Russia, and India. Future programs are scheduled for Luxembourg, Croatia, and Puerto Rico. For more information, visit www.iaccoca.lehigh.org and click on the Global Village on the Move program page or contact Trista Alexy, US Managing Director at tas20@lehigh.edu.

Lee Iacocca International Internship Program provides robust international internship opportunities for Lehigh University students. Beginning with a six to eight week, carefully monitored and practical international work, service or research experience, the program provides the students with the job training with a cultural immersion experience. Interns are led by a foreign supervisor and engaged in a project or activity that is tied to their career aspirations, specific learning goals and defined outcomes. Carefully matched through a selection process, the intern and company’s goals are aligned to produce a positive and successful experience. For additional information, contact Carol Ham, Director at csh205@lehigh.edu.

The GLOBAL VILLAGE for future leaders of business and industry ®
THE IACOCCA INSTITUTE
Jointly founded in 1988 by Lee Iacocca and Lehigh University, our mission is to increase the global competitiveness of businesses and organizations. We are dedicated to cultivating the potential of individuals by empowering the leaders of today and tomorrow.

LEHIGH UNIVERSITY
Lehigh University’s majestic campus is considered one of America’s most beautiful. Founded in 1865, Lehigh is a co-educational, non-denominational, private university located a little more than an hour’s car ride from New York City. Its picturesque 1600-acre wooded campus is built on the side of a small mountain in historic Bethlehem, PA, USA. Lehigh is located within a thriving economic and cultural corridor of the eastern United States.

QUALIFICATIONS
The Iacocca Institute is looking for highly motivated, unique and well-rounded individuals with a vision and a sense of mission. Academic excellence should be balanced with leadership experience. The program is conducted in English and fluency is required.

TUITION: US $7,245
Tuition fees include education materials, five weeks of housing, and excursions to New York City and Washington, D.C. Limited partial scholarship opportunities are available. Travel to and from Lehigh University and meal expenses are NOT included in the tuition costs.

After the pilot program for the Global Village in 1997, Lee Iacocca said, “In a changing world, a first step toward leadership is taking advantage of a genuine opportunity. A second step is recognizing others that do the same.” This summer, the door to that network opens again as approximately 100 Villagers will join over 1,917 GV Alumni from 134 countries. The entrance is through the Iacocca Institute. Are you ready to take the first step?

FOR FURTHER INFORMATION:
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